



**COUNTY OF YORK JOB DESCRIPTION**  
**CONSTRUCTION (MAINTENANCE**  
**WORKER I – Functional Title)**  
**EDS/DRAINAGE & MOSQUITO**  
**CONTROL**

Human Resources Division  
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**GENERAL STATEMENT OF JOB**

Performs heavy manual work in the maintenance of County drainageways and their associated structures. Maintains drainage systems, and if silted in, re-constructs the drainage ways as needed. Work is performed under general supervision.

**DISTINGUISHING FEATURES OF THE POSITION/WORK ENVIRONMENT**

This position is subject to being called back to work during inclement weather or major storms. Work is performed outdoors under all types of weather conditions with exposure to the usual hazards associated with outside maintenance and construction work.

**ESSENTIAL JOB FUNCTIONS**

Operates a variety of power and hand tools such as weed eaters chain saws, shovels, pitch forks, rakes, to maintain drainage systems. Walks and clears numerous ditches and drainage ways of brush, fallen leaves, trees, and undergrowth to maintain drainageways.

Operates hand sprayers or distributes mosquito dunks to destroy larvae; searches out and treats breeding grounds including standing water in deep woods.

Loads and unloads tools and/or materials for various jobs.

Cleans tools and checks equipment for needed repairs and maintenance.

Assists with pesticide applications.

Directs traffic as required.

Assists with seasonal leaf collection as required.

**ADDITIONAL JOB FUNCTIONS**

Assists with the collection of storm debris as needed.

Performs other related work as required.

**ENTRY KNOWLEDGE, SKILLS, AND ABILITIES**

Some knowledge of the use of basic hand and powered tools.

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Ability to perform manual labor outdoors in all types of weather.

Ability to read and understand directions, operating manuals, and other safety related information.

**EDUCATION AND EXPERIENCE**

Graduation from high school, and some experience in operating hand and power tools; or any equivalent combination of education and experience which provides the required knowledge, skills, and abilities.

**SPECIAL REQUIREMENTS**

Possession of a valid driver's license issued by the Commonwealth of Virginia.

**PHYSICAL & MENTAL STANDARDS NEEDED FOR ESSENTIAL JOB FUNCTIONS**

**Physical Requirements:** Must be physically able to operate a variety of hand and power tools including weed eaters, chain saws, sprayers, shovels, and rakes, etc. Must be able to lift between 50-100 pounds on a frequent basis. Work involves walking, standing, stooping, and bending on a daily basis.

**Data Conception:** Requires the ability to compare and/or judge the readily observable, functional, structural or compositional characteristics (whether similar or divergent from obvious standards) of data, people or things.

**Interpersonal Communication:** Requires the ability of speaking and/or signaling people to convey or exchange information. Includes receiving instructions, assignments or directions from supervisor.

**Language Ability:** Requires the ability to read standard operating procedures.

**Intelligence:** Requires the ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagrammatic form; to deal with problems involving several concrete variables in or from standardized situations.

**Verbal Aptitude:** Requires the ability to record and deliver information, to explain procedures, to follow oral and written instructions. Must be able to communicate effectively.

**Numerical Aptitude:** Requires the ability to utilize simple mathematical formulas to add and subtract, multiply and divide, and utilize decimals and percentages.

**Form/Spatial Aptitude:** Requires the ability to inspect items for proper length, width and shape.

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**Motor Coordination:** Requires the ability coordinate hands and eyes rapidly and accurately in using tools.

**Manual Dexterity:** Requires the ability to handle a variety of items such as hand tools. Must have minimal levels of eye/hand/foot coordination.

**Interpersonal Temperament:** Requires the ability to deal with people beyond giving and receiving instructions. Must be adaptable to performing under minimal levels of stress.

**Physical Communication:** Requires the ability to talk and hear.

**Prepared by:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Approval:** \_\_\_\_\_